

**Mission
Core Values
Vision and
Strategic
Planning
Framework**

Building & equipping disciples for Christ



Our **Mission Statement** at **CHBC** is

"Building and equipping disciples for Christ"

Supporting this mission statement
we have a framework consisting of:

- **Core Values**
- a **Vision Statement** for each **Core Value** and
- a **Strategic Plan** for each **Vision Statement**

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INTRODUCTION

Engaging in strategic planning requires us to take a step back from the busyness of ministry in the Church and to ask two questions – “Who is God calling us to be?” “What is God calling us to do?” The call of God on our lives individually and corporately is never static. If we want to stay in the Father’s will we need to be listening to what He is saying to us and moving forward in response to His call.

Defining our Church values helps us determine our vision and mission. Our core values, vision and mission form the basis of our strategic plan and will help define our future ministry.

In Proverbs 29:18 we read: “Where *there is* no vision, the people perish; but he who keeps the law, he *is* blessed.”

When determining the vision for our Church we reflect on where we are now and where we would like to be in the future. In other words, what would we like our Church to look like?

We believe that God is calling us to become a community of faithful and maturing believers who are built up and strengthened in love. He is calling us to be set apart for His use as we walk in obedience to His word. As we grow in faith we will increasingly walk in His victory and freedom. We will increasingly become equipped to withstand the pressures of life and the attempts of the enemy to discourage us. We will then experience the blessings that He desires to bestow upon us. This will motivate us to share God’s love with others.

To achieve God’s vision we will need to train and equip people, to strengthen existing ministries and to establish new ones. This will involve the training, equipping and empowering of leaders who will help this vision become reality.

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1. KNOWING GOD AND HIS WILL FOR CHBC

Core Value:

We value the integrity and authority of the Bible and accept it to be God's Word and the manual for life. We believe that the Word of God sustains us. We believe that our faith matures as we submit to, and apply biblical truths and principles to daily living. We believe that we are called to set our minds on the Word of God rather than on the things of the world. (2 Timothy 3: 16-17, Luke 4: 4, Philippians 4: 8)

We value listening to what God is saying. Just as Jesus only did those things that He saw His Father do, so too we should seek to hear and obey what God is saying to us. We believe that God can speak to us through His Word, through fellowship with others, through dreams, pictures and visions, and directly to our spirits. (John 10: 27, John 16: 13, Psalm 5: 3, Psalm 95: 7, Joel 2: 28)

Vision Statement:

To see the people of Croydon Hills Baptist Church passionate about knowing God and developing a deeper relationship with Him through prayer, study of and obedience to, His word and fellowship with one another.

Strategic Plan Objectives:

Relevant and inspiring preaching from God's word, commitment to meeting in small groups, testimonies, Christ like example from leaders.

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2. PRAYER

Core Value:

We value prayer and believe that God hears and answers prayer. Prayer is a spiritual discipline that is essential for spiritual growth. It is the way we communicate with God and He with us. Prayer is the fundamental basis of all of our ministries and activities. (Ephesians 6:18, James 5: 13-18)

Vision Statement:

To see the people of Croydon Hills Baptist Church take seriously the call to prayer.

Strategic Plan Objectives:

By raising the profile of prayer and encouraging prayer through teaching, testimonies, and creating opportunities for people to pray in a variety of settings.

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3. WORSHIP AND CELEBRATION

Core Value:

We value the worship of God in both our personal and corporate lives

We seek to worship and celebrate God’s love in ways that are authentic, culturally relevant, that honour God and that inspire those who attend our services. (Romans 12:1-2, Psalm 100: 2-4)

Vision Statement:

To see the people of Croydon Hills Baptist freely express their love and adoration for God in a variety of forms, corporately and individually. This will lead to an openness and expectancy that the Holy Spirit will move and minister in our lives, (corporately and individually).

Strategic Plan Objective:

Teaching on worship as a 24/7 lifestyle and the various biblical expressions of corporate worship, which will be demonstrated in our services. Worship leaders will be encouraged to develop and hone their skills and creativity through attendance at seminars and/or conferences and in-house training.

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4. EMPOWERMENT FOR MINISTRY

Core Value:

We value the empowerment of each person for ministry. We believe that the Holy Spirit empowers and gifts each believer for ministry and that the body of Christ can only fulfill its potential as each person exercises their unique gifts. (Ephesians 4:11-13, Romans 12:3-7)

Vision Statement:

To see the people of Croydon Hills Baptist Church walk in the fullness of God’s Spirit. This will lead to discovering and empowering to exercise spiritual gifts.

Strategic Plan Objectives:

Teaching on the person and work of the Holy Spirit, the opportunity to complete a spiritual gifts discovery questionnaire, and the encouragement to explore and discover their spiritual gifts in a safe and affirming environment.

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5. GROWING IN FAITH

Core Value:

We value faith in God as a firm foundation for our life. We recognize that God uses trials to strengthen our faith and to mould us into the image of His Son. (Hebrews 11: 34, James 4: 7, James 1: 12, Ephesians 6: 10-18, 1 Peter 5: 8-9, Romans 8: 28-29, Luke 4: 13-14)

Vision Statement:

To see the people of Croydon Hills Baptist Church grow strong in faith and trust in God.

Strategic Plan Objectives:

Faith grows as we trust in God’s word, when we hear others share their testimonies and when we move forward in response to God’s call.

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6. REACHING OUT TO OTHERS WITH THE GOOD NEWS OF JESUS

Core Value:

We value mission beyond the local church, as we believe in the truth that forgiveness, new life and the ultimate purpose for our lives can only be found through faith in Jesus. (John 4:6, Matthew 28: 19-20)

We recognize and respond to the call of Jesus to seek justice, to show compassion and to meet both the spiritual and physical needs of those in our Church, in our local community and globally, as the Holy Spirit leads and guides us. (Luke 4: 17-19)

Vision Statement:

To see the people of Croydon Hills Baptist Church courageously and willingly share their faith and to encourage mission both locally and internationally.

Strategic Plan Objectives:

Increase the profile of short term courses e.g. Alpha, Contagious Christianity and testimonies. Discovery, release and empowerment of those with gifts in evangelism. Development of displays, inspiring missionary speakers and Mission Expo.

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7. HEALING AND WHOLENESS

Core Value:

We value the refining, restoring and healing process of God in our lives so that we may become pure vessels, set free and fit for our Master’s use. (2 Timothy 2: 19-26, Ephesians 4: 11-16)

Vision Statement:

To see the people of Croydon Hills Baptist Church receive and then extend healing and wholeness to others.

Strategic Plan Objectives:

Teaching on healing and wholeness. Identifying and empowering those with gifts of healing and counseling, and providing opportunities for prayer for healing at services.

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8. CARING FOR ONE ANOTHER

Core Value:

We value openness, honesty and the unconditional love and acceptance of each person. We accept Christ's command to love one another, including our enemies, and seek to apply this as the underlying principle for all of our relationships. Such love and acceptance, which is expressed in words and by actions, is a continuing feature of all our relationships. (John 13:34, Colossians 3:12-14)

Vision Statement:

To see the people of Croydon Hills Baptist Church take seriously the call to build one another up. This will lead us to actively express acts of kindness, mercy, grace and forgiveness. This will occur primarily through our Small Group ministry, which all people will be encouraged to join.

We value involvement in small groups. We believe this to be an excellent environment in which people can grow in their faith, exercise their God given talents and spiritual gifts, worship, be cared for, be held accountable, encouraged and enjoy the company of other people. (Acts 2: 44-47, Ephesians 2:19-22, Hebrews 10:24-25)

Strategic Plan Objectives:

Teach on relationships, provision of material for small groups, look at the possibility of a covenant agreement between members. Highlight the inventory of servants.

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9. LEADERSHIP

Core Value:

We value leadership that is called and empowered by God to lead His people into all that He is calling us to be and to do. We value servant-hearted leadership modeled on that of Christ.

Vision Statement:

To constantly see new leaders identified, equipped and encouraged for service.

Strategic Plan Objectives:

Prayerfully identifying those with leadership gifts that can be nurtured in small groups and in a mentoring program. Encouragement will be given for leaders to improve their skills through attendance at seminars and / or conferences.

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10. DEVELOPMENT OF FACILITIES

Core Value:

We value the excellent facilities that God has provided for us. We believe that all things come from God and that our current and future facilities will provide us with opportunities to worship him, share his love and care for people.

Vision Statement:

To see the development of excellent facilities and resources that will help to facilitate our mission.

Strategic Plan Objectives:

We believe that we will continue to experience numerical growth. This will necessitate expansion of our present facilities. It is our intention to purchase the adjoining property sometime in the future. A concept plan will be presented in 2004. We plan to raise funds through a stewardship campaign that will clear our present debt and provide resources for future expansion.